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General Assembly

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Sixtieth session
Fifth Committee
Agenda item 113 (e)
Appointments to fill vacancies in subsidiary organs and other appointments

Appointment of members of the International Civil Service Commission

Note by the Secretary-General

1. As indicated in document A/60/105 of 8 March 2005, the General Assembly will be required, at its current session, to appoint five persons to fill the vacancies that will occur in the membership of the International Civil Service Commission, beginning on 1 January 2006.

2. The members of the Commission whose terms of office expire on 31 December 2005 are:

Mario Bettati (France);

Minoru Endo (Japan);

Lucretia Myers (United States of America);

Gilberto Paranhos Velloso (Brazil);

Alexis Stephanou (Greece).

Thus, the members to be appointed should come from the following regions:

One member from the Asian States;

One member from the Latin America and Caribbean States;

Three members from the Western European and Other States.

3. Candidatures have been received from the following Member States:

(a) From the Group of Asian States (one vacancy):

Minoru Endo (Japan);

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(b) From the Group of Latin America and Caribbean States (one vacancy):

Gilberto Paranhos Velloso (Brazil);

(c) From the Group of Western European and Other States (three vacancies):

Lucretia Myers (United States of America);

Wolfgang Stockl (Germany);

Gian Luigi Valenza (Italy).

4. The appointment of the members of the Commission is governed by the provisions of articles 3, 4 and 5 of its statute. Pursuant to those provisions, and in accordance with paragraphs 3 and 4 of section II of General Assembly resolution 43/226 of 21 December 1988, the Secretary-General has undertaken consultations with Member States, through the chairmen of the various regional groups, with the executive heads of the other organizations, with staff representatives through the Federation of International Civil Servants' Associations and the Coordinating Committee for International Staff Unions and Associations of the United Nations System and with the Advisory Committee on Administrative and Budgetary Questions.

5. Regarding consultations with Member States, Mr. Paranhos Velloso has been endorsed by the Group of Latin America and Caribbean States and Ms. Myers and Messrs. Stockl and Valenza have been endorsed by the Group of Western European and Other States.

6. The Secretary-General thus submits to the Fifth Committee for its consideration the list of candidates nominated for membership in the International Civil Service Commission for a four-year term of office beginning 1 January 2006:

(a) From the Group of Asian States (one vacancy):

Minoru Endo (Japan);

(b) From the Group of Latin America and Caribbean States (one vacancy):

Gilberto Paranhos Velloso (Brazil);

(c) From the Western European and Other States (three vacancies):

Lucretia Myers (United States of America);

Wolfgang Stockl (Germany);

Gian Luigi Valenza (Italy).

7. The candidates' curricula vitae follow.

Minoru Endo

Date of birth: 6 August 1932

Academic career

1957	Graduated from University of Tokyo, Law School

Professional career

1971-1973	Deputy Director of the Personnel Division Minister's Secretariat, Ministry of Foreign Affairs
1973-1975	Director of the General Affairs Division, Minister's Secretariat, Ministry of Foreign Affairs
1975-1976	Counsellor, Embassy of Japan in the United States of America
1976-1978	Counsellor, Embassy of Japan in Spain
1978-1983	Deputy Director-General, Economic Affairs Bureau Ministry of Foreign Affairs
1983-1986	Minister, Permanent Mission of Japan to the International Organizations in Geneva, and Consul-General of Japan at Geneva
1986-1987	Envoy Extraordinary and Minister Plenipotentiary, Permanent Mission of Japan to the International Organizations in Geneva
1987-1990	Director-General, United Nations Bureau, Ministry of Foreign Affairs
1990-1993	Ambassador for International Economic Affairs
1993-1996	Ambassador Extraordinary and Plenipotentiary, Permanent Representative of Japan to the International Organizations in Geneva
	Permanent Representative, General Agreement on Tariffs and Trade and World Trade Organization
1997-2000	Adviser to Sakura Bank (later Sumitomo Mitsui Banking Corporation)

Major conferences and meetings

1988	Representative, third special session of the United Nations General Assembly on Disarmament
1988-1995	Adviser, United Nations General Assembly
1991-1994	Representative, Meeting of the Contracting Parties, General Agreement on Tariffs and Trade
1993-1996	Government delegate, International Labour Conference
1994	Representative, Trade Negotiations Committee at the ministerial level, Marrakesh, Morocco
1994-1996	Delegate, World Health Assembly

1996	Alternate Representative, ninth session of the United Nations Conference on Trade and Development
1996	Representative, second session of the Conference of the Parties United Nations Framework Convention on Climate Change
1997	Chairman, Consultative Group on Policy Measures to Increase the Number of Japanese International Civil Servants
1999	Head of Government Delegation, International Conference of the Red Cross and Red Crescent Societies
2002-present	Member, International Civil Service Commission
2003	Head of Government Delegation, International Conference of the Red Cross and Red Crescent Societies

Languages

English, French and Spanish

Gilberto Coutinho Paranhos Velloso

Career diplomat (Ambassador) in the Brazilian Foreign Service

Born 7 August 1940 in Rio de Janeiro, Brazil. Married with three children.

Education

Law degree, Law School of the Federal University of Rio de Janeiro (known then as University of Brazil), 1963

Graduated first in class from the Brazilian Diplomatic Academy ("Instituto Rio Branco") in 1962; entered the Brazilian Foreign Service as Third Secretary

Languages

English, Spanish, French, Italian and Portuguese (native)

Career in the Brazilian Foreign Service

Second Secretary (seniority), November 1966

First Secretary (merit), January 1973

Counsellor (merit), January 1975

Minister Second Class (merit), April 1978

Minister First Class, Ambassador (merit), December 1984

Honoured with several decorations, both Brazilian and from other countries

Posts and service abroad

London, Brazilian Embassy, 1965-1968

Mexico, Brazilian Embassy, 1969-1970

New York, Brazilian Mission to the United Nations, Deputy Permanent Representative of Brazil to the United Nations, 1979-1984

Served briefly as a consultant under contract in the United Nations Secretariat in the Office of the Director-General for Development and International Economic Cooperation (December 1984-March 1985)

Ambassador of Brazil to the Holy See, 1990-1995

Ambassador of Brazil to Chile, 1995-1999

Head of the Brazilian Financial Office in New York, 2002 to present

Elected on 18 June 2004 by the General Assembly to complete the mandate (expiring on 31 December 2005) of Ambassador João Augusto de Médicis (deceased) as a member of the International Civil Service Commission (ICSC)

Summary of main assignments

Adviser to the Minister of External Relations of Brazil, 1963, and to the Secretary-General for Foreign Policy (Deputy Foreign Minister), 1963-1965

Delegate to several meetings of international economic organizations headquartered in London on commodities (coffee, sugar, cocoa, wheat, rubber, hard fibers), while posted to the Embassy of Brazil to the United Kingdom of Great Britain and Northern Ireland

Head of the trade promotion sector while posted to the Brazilian Embassy in Mexico

After returning to Brasilia in early 1971, to the Headquarters of "Itamaraty", as the Brazilian Ministry of External Relations is known, became the Senior Adviser to the Assistant Secretary-General for Economic Affairs/Head of the Economic Department, 1971-1974

Called to the staff of the Minister of External Relations of Brazil, became in succession Adviser, then Deputy Head and then Chef de Cabinet, 1974-1979, of the Foreign Minister

In those positions, took part in several meetings at home and abroad and in several official visits abroad of the Foreign Minister and several Presidential visits abroad

As Deputy Permanent Representative to the United Nations (1979-1985), participated in numerous meetings of different bodies of the Organization, in particular of its economic and social sectors, including all sessions of the General Assembly, in this case from 1974 to 1989, and all sessions of the Economic and Social Council from 1979 to 1985 and their subsidiary bodies

Returned to Brazil in March 1985 to assume the position of Secretary for International Economic and Technical Cooperation of the Secretariat of Planning (Ministry) of the Presidency of the Republic (March-June 1985)

Called back to the Ministry of External Relations and was appointed Head (Director) of the Department of the Americas (1985-1988), and thereafter, for the second time, Chef de Cabinet of the Minister of External Relations of Brazil (1988-1990)

Returning to the Ministry of External Relations Headquarters in June 1999, after tenures as Ambassador of Brazil to the Holy See and to Chile, was appointed Under-Secretary-General of the Foreign Service (1999-2002), a position which translates as the overall Head of all administrative services (personnel, administration, communications, budget, administrative planning and modernization) of the Brazilian Foreign Ministry. During this last period in Brasilia (1999-2002), was appointed on several occasions Acting Foreign Minister of Brazil

Lucretia F. Myers

Current professional experience

Lucretia F. Myers is currently a Commissioner on the 15-member International Civil Service Commission that regulates the conditions of service for employees of the United Nations and other international organizations. She was first appointed to the Commission in 1992 and was re-elected for new four-year terms that began in January 1994, January 1998 and January 2002.

Ms. Myers retired from the United States Federal Civil Service in February 1998. At the time of her retirement, she was the Senior Policy Advisor for retirement, health and life insurance at the United States Office of Personnel Management.

Prior to serving as the Senior Policy Advisor, Ms. Myers was the Assistant Director for Insurance Programs at the United States Office of Personnel Management. As the Assistant Director, she oversaw the health and life insurance programmes for Federal employees, retirees and their families. The Federal Employees health benefits programme is the largest employer-sponsored health insurance programme in the United States of America. At that time, the programme covered approximately 10 million lives, with 375 health insurance companies receiving annual premiums of nearly $16 billion. The Office also collected more than $1.6 billion in premiums and paid $1.5 billion in benefits annually for the Federal employees' life insurance programme.

From January 1987 to August 1993, Ms. Myers served as the Executive Director of the United States Merit Systems Protection Board, where she managed the programmes and operations of the Board and its 11 regional offices. The Merit Board is a quasi-judicial agency that protects employees against abuses by agency management and conducts studies of the United States Federal Civil Service to ensure that employment practices are based on merit.

Prior to her appointment to the Board, Ms. Myers served in a variety of positions at the United States Office of Personnel Management. Positions held include: Deputy Associate Director for Administration where she was responsible for the agency's fiscal, administrative, information management and human resources management functions; Deputy Associate Director for Compliance and Investigations, where she managed one of the civilian sector's largest background investigations programmes and the federal Government's personnel management evaluation and workforce information programmes; Assistant Director for Retirement Programs and, later, Assistant Director for Pay and Benefits Policy, where she was in charge of administering the Government's fourth largest entitlement programme and directing the policy for one of the world's largest pay and benefits programmes.

Ms. Myers joined the United States personnel agency in 1979 and soon thereafter was appointed as the Director for Personnel and Equal Employment Opportunity. She came to the Office of Personnel Management from the Department of the Air Force, where she held a variety of positions in human resources management at several geographical locations. Her background includes being a practitioner, manager or executive in virtually all functional areas of human resources management, including position classification and pay administration,

labour management and employee relations, recruitment and staffing and training and development.

Ms. Myers served on the Department of Defense's Military Health Care Advisory Board and was the United States Office of Personnel Management's liaison to the Board of Directors for the Foundation for Accountability. She was appointed to the Senior Executive Service in 1980 and is a 1983 graduate of the Senior Executive Fellows Program at Harvard's John F. Kennedy School of Government. During her service with the United States Federal Civil Service, she received numerous awards in recognition of her outstanding performance and executive excellence, including the Presidential Rank Award of Distinguished Executive.

Wolfgang Stockl

Current position

Ambassador, Special Coordinator of the German Government for Human Resources Management Issues and German Personnel in International Organizations

Delegate to major international conferences

World Summit for Sustainable Development (Johannesburg, 2002)

World Food Summit: five years later (Rome, 2002)

Financing for Development (Monterrey, 2002)

Third United Nations Conference on the Least Developed Countries (Brussels, 2001)

Millennium Summit of the United Nations (New York, 2000)

Membership in United Nations bodies

1997-2002	International Civil Service Commission Co-Chairman, Working Group on the Consultative Process and Working Arrangements (1998)
1997	Chairman, Committee for Programme and Coordination, United Nations
1995-1997	Advisory Committee on Administrative and Budgetary Questions, United Nations

Previous positions and activities

2000-2003	Director of Economic and Development Affairs, Global Affairs and United Nations Department, Foreign Office of the Federal Republic of Germany; Responsible for Economic and Social Council, Second Committee, Food and Agriculture Organization of United Nations, United Nations Industrial Development Organization, United Nations Development Programme, World Food Programme, International Fund for Agricultural Development, United Nations Conference on Trade and Development, United Nations Population Fund
1997-2000	Deputy Permanent Representative, Permanent Mission of the Federal Republic of Germany to the Organization for Economic Cooperation and Development, Paris Delegate, Public Management Committee (Human Resources Management, Civil Service Pay, Public Management Reform) and Coordinating Committee on Remuneration
1991-1997	Counsellor, Permanent Mission of the Federal Republic of Germany to the United Nations, New York; Responsible for United Nations reform, Common System and human resources management issues Delegate, Fifth Committee of the General Assembly and Committee for Programme and Coordination

1990	Special Adviser for Management and Personnel Questions to the Minister for Foreign Affairs of the German Democratic Republic (seconded by the Foreign Office of the Federal Republic of Germany)
1987-1991	Deputy Director, Personnel Management Division, Foreign Office of the Federal Republic of Germany
1985-1987	Chief, Headquarters Inspection Unit, Foreign Office of the Federal Republic of Germany
1983-1985	Director, German-Saudi Arabian Liaison Office for Economic Affairs, Riyadh, Saudi Arabia
1980-1983	German Consul in Cairo, Egypt
1979-1980	Assistant Director, Diplomatic Training Institute of the Federal Foreign Office, in charge of competitive entry examination for German Foreign Service
1977	Joined Foreign Office of the Federal Republic of Germany
1976	Department of Personnel, Ministry of the Interior, Federal State of Hessen, Germany
1973-1974	Assistant judge and assistant attorney, Ministry of Justice, Federal State of Hessen, Germany
1972-1980	President, City Council of Melsungen, Germany

Educational background

1977-1979	Training Centre of the Federal Foreign Office, Bonn, Germany
1975-1976	Postgraduate Degree in Public Administration, German Graduate School of Public Administration, Speyer, Germany
1975	Second State Examination in law (Bar Examination)
1972	First State Examination in law (Master's Degree)
1967-1971	Legal studies at the University of Marburg, Germany

Publications

Various articles on administrative, budgetary and personnel issues

Languages

English, French, basic Arabic and Spanish

Born 11 June 1948 in Calden, Germany

Married to Susanne Tinkl

Gian Luigi Valenza

Ambassador Valenza has served two three-year terms on the Advisory Committee on Administrative and Budgetary Questions (ACABQ) (1996-1999 and 1999-2001).

For four successive bienniums (1988-1989, 1990-1991, 1992-1993 and 1994-1995), he held the post of the Deputy Chairman of the Finance Committee of the Food and Agriculture Organization of the United Nations (FAO). This nine-member Committee advises the Board of FAO and the World Food Programme (WFP) on matters pertaining to budget, external auditing, pensions and other administrative or financial questions.

He also held the post of Deputy Chairman of the seven-member Juridical and Legal Committee of FAO, which is often called upon to examine financial and administrative questions.

In 1994, in the framework of Italy's chairmanship of the Conference on Security and Cooperation in Europe (CSCE), Ambassador Valenza was entrusted with the economic basket and the chairmanship of the Second Economic Forum of Prague (April 1994). He participated in the first part of the recent CSCE Review Conference held in Budapest.

From 1991 to 1994, he held the post of Chairman of the External Audit Committee of the International Fund for Agricultural Development (IFAD) and, during the same period, he was the Head of the Italian delegation for the third replenishment of IFAD.

He was a member of the Italian delegation to the forty-eighth and forty-ninth sessions of the General Assembly. During that time, he was also Chief of the Italian delegation for the entire five-session cycle of the International Committee for Negotiation on Desertification (Nairobi, Geneva, New York, Geneva, Paris).

From 1988 to 1993, he was Permanent Representative of Italy, with the title and rank of Ambassador, to FAO, IFAD and WFP in Rome. From 1983 to 1988, he was Permanent Representative of Italy, also with the title and rank of Ambassador, to the United Nations Environment Programme (UNEP) and to the United Nations Human Settlements Programme in Nairobi.

From 1978 to 1983, he was an international officer at the Organization for Economic Cooperation and Development (OECD) as Assistant Secretary-General, where his duties included relations with international organizations (United Nations, Common Market, European Free Trade Agreement, etc.). In 1973 and 1974, he was a member of the Italian delegation to the General Assembly.

From 1973 to 1975, he was the Head of International Organizations Desk at the General Department of Political Affairs at the Ministry of Foreign Affairs, which is also concerned with financial matters at the United Nations (Fifth Committee and the Advisory Committee on Administrative and Budgetary Questions).

During his diplomatic career, Ambassador Valenza has also held posts in France (twice), Pakistan, former Czechoslovakia, Poland and Kenya.